EXTENDED TO NOVEMBER 15, 2018

Department of the Treasury

Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Α	FOR THE	a 2017 calendar year, or tax year beginning all	nd ending					
В	Check if applicable	C Name of organization		D Employer identif	ication number			
	Addre chang	IBIS REPRODUCTIVE HEALTH, INC.						
	Name chang	e Doing business as		**_*	**2773			
<u>_</u>	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r			
L	Final return	2067 MASSACHUSETTS AVENUE	320	617-	349-0040			
_	termin ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	7,697,478.			
L	Amen	CAMBRIDGE, MA UZI4U		H(a) Is this a group r	eturn			
L	Application pendir	F Name and address of principal officer: KELLY BLANCHARD		for subordinates	? Yes X No			
	perion	2067 MASSACHUSETTS AVENUE, SUITE 320,	CAMBRI	H(b) Are all subordinates i	ncluded? Yes No			
		empt status: X 501(c)(3) 501(c) () ((insert no.) 4947(a)(1	list. (see instructions)			
		e: > WWW.IBISREPRODUCTIVEHEALTH.ORG		H(c) Group exemption	n number 🕨			
		organization: X Corporation Trust Association Other ►	L Year	of formation: 2002	M State of legal domicile: MA			
P	art I	Summary	·····					
ě	1	Briefly describe the organization's mission or most significant activities: ${f IBI}$						
Governance		IMPROVE WOMEN'S REPRODUCTIVE AUTONOMY,	CHOICES	S, AND HEALT	н.			
er.	2	Check this box 🕨 📖 if the organization discontinued its operations or disp	posed of more	e than 25% of its net a	ssets.			
õ				3	12			
∞ರ	4	Number of independent voting members of the governing body (Part VI, line 1b	o)	4_	12			
es	5	Total number of individuals employed in calendar year 2017 (Part V, line 2a) $$		5	25			
Activities	6	Total number of volunteers (estimate if necessary)		6	7			
Act	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.			
	b	Net unrelated business taxable income from Form 990-T, line 34			0.			
Revenue				Prior Year	Current Year			
	1	Contributions and grants (Part VIII, line 1h)		<u>5,839,320.</u>	7,600,864.			
	1	Program service revenue (Part VIII, line 2g)		<u> 18,657.</u>				
		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		<u>69,357.</u>				
_		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		<u>4,577.</u>				
		Total revenue · add lines 8 through 11 (must equal Part VIII, column (A), line 12		<u>5,931,911.</u>				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		<u>208,107.</u>				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.				
ès	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10		1,889,438.	2,394,138.			
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		<u> </u>	0.			
Ϋ́	b	Total fundraising expenses (Part IX, column (D), line 25) 59,						
щ.	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,257,381.				
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		4,354,926.				
		Revenue less expenses. Subtract line 18 from line 12		1,576,985.	258,920.			
Net Assets or Fund Balances			Be	ginning of Current Year	End of Year			
SSE	20	Total assets (Part X, line 16)		11,033,730.	11,469,003.			
	21	Total liabilities (Part X, line 26)		147,385.	323,739.			
	<u> 22</u> art II	Net assets or fund balances. Subtract line 21 from line 20		10,886,345.	11,145,264.			
L		Signature Block						
		Ities of perjury, I declare that I have examined this return, including accompanying schedules and appropriate Declaration of account of the other sections of the section			y knowledge and belief, it is			
II UE	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of	wnich preparer	nas any knowledge.				
C:~		Signature of officer		I Date				
Sig				Date				
He	re	KELLY BLANCHARD, PRESIDENT Type or print name and title						
				Date Check	PTIN			
Pai	d	Print/Type preparer's name DAVID A. DIIULIS Preparer's signature		05/24/18 self-employ				
	o parer	Firm's name O'CONNOR & DREW, P.C.			ed P00303577 **-***0523			
	Only	Firm's address 25 BRAINTREE HILL OFC PK, SUIT	E 102	Firm's EIN ▶				
	····	BRAINTREE, MA 02184	T TAN	Phone no £1	7-471-1120			
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)		1 none no. O 1	X Yes No			
•		property creating above (000 monutation)			44 153 ND			

Form 990 (2017)

Page 3

Form 990 (2017) IBIS REPRODUCTIVE HEALTH, INC. Part IV Checklist of Required Schedules

1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		Yes	No
•	If "Yes," complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I			X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	6		
8	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		X X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	х	
	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
e	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	· · · · · · · · · · · · · · · · · · ·
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	Х	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	х	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
	<u> </u>		990 (

Form 990 (2017)

Part IV Checklist of Required Schedules (continued)

20:a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	66	Yes	
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		X
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b		<u> </u>
•	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II		v	
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on	21	Х	<u> </u>
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III			x
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current	22		
•	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	22	X	
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the	23		
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	2-7-U		
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and	200		
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		х
3	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or	200		-11
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		х
,	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		Х
3	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV	25.5		
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		Х
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
1	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		Х
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		Х
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II, III, or IV, and	-		
	Part V, line 1	34		X
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	·····	X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
3	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?		\neg	
	If "Yes," complete Schedule R, Part V, line 2	36		X
,	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	 		
	Note. All Form 990 filers are required to complete Schedule O	1	x	

Dart V	Statements Boggreding Other IDS Filings and Toy Organization
I all a	Statements Regarding Other IRS Filings and Tax Compliance
	Check if Schedule O contains a response or note to any line in this Doct V

	Check if Schedule O contains a response or note to any line in this Part V										
				1	Yes	No					
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	53		- 55						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		0								
c	Did the organization comply with backup withholding rules for reportable payments to vendors and r		ble gaming			N 4.					
	(gambling) winnings to prize winners?			1c	х						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return	2a	25		- N						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns? _		2b	Х						
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)		J. A.							
	g										
	If "Yes," has it filed a Form 990-T for this year? If "No," to line 3b, provide an explanation in Schedule			3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other										
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a	X						
þ	If "Yes," enter the name of the foreign country: ► SOUTH AFRICA										
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A	ccour	its (FBAR).	1 + 2 1		3.50					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		······	5a		<u>X</u>					
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction that it was or is a party to a prohibited tax shelter transaction.	action?	*	5b		<u>X</u>					
_	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?			5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_									
	any contributions that were not tax deductible as charitable contributions?			6a		<u> X</u>					
D	If "Yes," did the organization include with every solicitation an express statement that such contribut were not tax deductible?		r gifts								
7				6b	77.3.1	5,557					
' a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	ruiono r	rouided to the neuera	-							
b	If "You " did the organization potify the depart of the value of the section of t			7a		<u>X</u>					
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w		uirod	7b		······································					
Ū	to file Form 8282?			7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	•••							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of	***************************************	it?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti		***************************************	7 f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization	ation f	le a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained	by th	e	14.							
	sponsoring organization have excess business holdings at any time during the year?			8							
9	Sponsoring organizations maintaining donor advised funds.			1							
а	Did the sponsoring organization make any taxable distributions under section 4966?		***************************************	9a							
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b							
10	Section 501(c)(7) organizations. Enter:	1									
a	Initiation fees and capital contributions included on Part VIII, line 12	10a									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b									
11	Section 501(c)(12) organizations. Enter:	1									
a	Gross income from members or shareholders	11a									
b	Gross income from other sources (Do not net amounts due or paid to other sources against	4.41									
12a	amounts due or received from them.) Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	•	40-		****					
		12b		12a							
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		NAV.							
a	Is the organization licensed to issue qualified health plans in more than one state?			13a							
-	Note. See the instructions for additional information the organization must report on Schedule O.		*******************************	108							
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
-	organization is licensed to issue qualified health plans	13b									
c	Enter the amount of reserves on hand	13c			177						
14a				14a		X					
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b							
				Form	990 (2017\					

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			LX				
			Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	2						
	If there are material differences in voting rights among members of the governing body, or if the governing			N.				
	body delegated broad authority to an executive committee or similar committee, explain in Schedule 0.							
b	Enter the number of voting members included in line 1a, above, who are independent	2						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			14.1				
	officer, director, trustee, or key employee?	2		Х				
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X				
5 Did the organization become aware during the year of a significant diversion of the organization's assets?								
6	Did the organization have members or stockholders?	6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or							
	more members of the governing body?	7a		X				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or							
	persons other than the governing body?	7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	1.1	1.0					
a	The governing body?	8a	Х					
b	Each committee with authority to act on behalf of the governing body?	8b	X					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the							
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X				
sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)		,					
40-	Did the approximation has a bound at a standard and	-	Yes	No				
าบล	Did the organization have local chapters, branches, or affiliates?	10a		X				
D	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,							
14-	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X					
b 122	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	х					
b	 Did the organization have a written conflict of interest policy? If "No," go to line 13 Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 							
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	12b	Х					
•	in Schedule O how this was done	40-	х					
13	Did the organization have a written whistleblower policy?	12c	X	*/*********				
14	Did the organization have a written document retention and destruction policy?	14	1	Х				
15	Did the process for determining compensation of the following persons include a review and approval by independent	14	A					
-	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	N. V.						
а	The organization's CEO, Executive Director, or top management official	15a	х					
b	Other officers or key employees of the organization	15b	X					
•	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	125						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			. 144				
	taxable entity during the year?	16a		X				
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			74, 74				
	exempt status with respect to such arrangements?	16b						
Sec	tion C. Disclosure							
17	List the states with which a copy of this Form 990 is required to be filed ▶MA , CA							
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only)	availab	le					
	for public inspection. Indicate how you made these available. Check all that apply.							
	X Own website X Another's website X Upon request Other (explain in Schedule O)							
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	d finan	cial					
	statements available to the public during the tax year.							
20	State the name, address, and telephone number of the person who possesses the organization's books and records:			_				
	MARTHA WILLIAMS - 617-349-0040							
	2067 MASSACHUSETTS AVENUE, SUITE 320, CAMBRIDGE, MA 02140	****						
70000		F	DOD.	(0047)				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099 MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(do		Pos heck	c) itior more	1 than is bo	one th an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Кеу етріоуее	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) JOHN SANTELLI	1.00									_
CHAIR	1 00	X	-	X				0.	0.	0.
(2) ANN FUREDI	1.00	X		х	İ				0	_
TREASURER (3) DEE REDWINE	1.00	1	-			 		0.	0.	0.
CLERK	1.00	X		Х				0.	0.	^
(4) CARMEN BARROSO	1.00	12	 	<u>~</u>	 		<u> </u>	0.	V.	0.
DIRECTOR		X						0.	0.	0.
(5) JULIE CHOR	1.00				-				•	<u> </u>
DIRECTOR		X						0.	0.	0.
(6) KELLIE DOUCETTE	1.00									
DIRECTOR		X			İ			0.	0.	0.
(7) SUZANNE EHLERS	1.00									
DIRECTOR		X			L			0.	0.	0.
(8) BETH FREDRICK	1.00									
DIRECTOR		X						0.	0.	0.
(9) VANESSA NORTHINGTON GAMBLE	1.00									
DIRECTOR		X						0.	0.	0.
(10) THOAI NGO	1.00									
DIRECTOR		X	ļ				<u> </u>	0.	0.	0.
(11) FAUSTINA FYNN-NYAME	1.00									
DIRECTOR		X	ļ					0.	0.	0.
(12) FATIMAH GIFFORD	1.00								_	_
DIRECTOR	1 00	X	ļ			ļ	ļ	0.	0.	0.
(13) PAULL HEJINIAN	1.00	37								•
MEMBER EMERITUS	40.00	X						0.	0.	0.
(14) KELLY BLANCHARD DIRECTOR/PRESIDENT	40.00	-		х				102 710	^	20 241
(15) CAITLIN GERDTS	40.00	-	 	Λ				193,710.	0.	30,241.
VICE PRESIDENT FOR RESEARC	₹0.00	1		х				143,151.	0.	33,908.
(16) BRITT WAHLIN	40.00			41			-	140,1010	· · ·	33,300.
VICE PRESIDENT FOR DEVELOP	10.00	1		X				133,462.	0.	33,878.
(17) MARTHA WILLIAMS	40.00	1					 	200,104	0.	33,0,0.
DIRECTOR OF FINANCE AND AD		1				X		110,175.	0.	29,857.
732007 11-28-17							•			Form 990 (2017)

Form **990** (2017)

	Occitor A. Officers, Directors, Trus		עטיין	cco	, an	u ni	gne	SI C	ompensated Employe	es (commuea)	·		
	(A)	(B) Average	(C) Position						(D)	(E)		(F)	
	Name and title	hours per		not c	heck	more	than is bot		Reportable compensation	Reportable compensation	1	stimat nount	
		week					or/trus		from	from related	ar	othe	
		(list any hours for	rector						the	organizations	1	pens	
		related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	1	rom ti	
		organizations	fruste	al trus		366	mpen		(***271099****130)		, -	janiza d rela	
		below	Individual trustee or director	institutional trustee	Officer	Key employee	Highest compensated employee	Former			ŀ	anizat	
		line)	르	<u>E</u>	5	æ	₹.	횬			ļ		
							ļ						
													······································
										1,"			
											<u> </u>		
15 9	Sub-total		L		L	L	<u> </u>		580,498.	0.	12	7 0	84.
	otal from continuation sheets to Part VI								0.	0.		<u> </u>	0.
	otal (add lines 1b and 1c)								580,498.	Ŏ.	12	7.8	84.
	otal number of individuals (including but n									,000 of reportable			
	compensation from the organization												4
	Not the control of the Control of th										N. 25	Yes	No
	Did the organization list any former officer, ne 1a? If "Yes," complete Schedule J for s						-		=	•			J.,
	for any individual listed on line 1a, is the su			mne			and		ner companyation from	the organization	3		X
	and related organizations greater than \$150										4	Х	
	Did any person listed on line 1a receive or a												
r	endered to the organization? If "Yes," com	plete Schedule	e J f	or su	ich j	oers	on .			4474	5		X
	on B. Independent Contractors												
	Complete this table for your five highest co										sation 1	rom	
t	he organization. Report compensation for	the calendar y	ear e	endi	ng w	/ith o	or wi	ithin		/ear.			
	(A) Name and business	address	NC	NE	2				(B) Description of s	ervices ()) Compe		on
				<u> </u>									·····
								\dashv					
2 7	otal number of independent contractors (i	ncluding but n	ot lir	nite	d to	thos	se lis	ted	above) who received m	ore than			
	100,000 of compensation from the organiz	zation 🕨				()			A&		Mili	
											Form	990	(2017)

Pa	rt VI	II Statement of Revenue				<u>, , , , , , , , , , , , , , , , , , , </u>
		Check if Schedule O contains a response or note to any I	ine in this Part VIII			
\(\frac{1}{2}\)			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Federated campaigns Membership dues Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1a-1f: \$				
		Total. Add lines 1a-1f Business Cod CONTRACT REVENUE 624100	7,600,864. 3,566.	3,566.		
Program Service Revenue	b c d e f g		3,566.			Note that the second
	3 4 5	Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds Royalties	92,037.			92,037.
	6 a	(i) Real (ii) Personal				
	7 a b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss) (i) Securities (ii) Other				
Other Revenue	8 a	Net gain or (loss) Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a Less: direct expenses b Net income or (loss) from fundraising events				
	9 a b	Gross income from gaming activities. See Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activities				
	10 a	Gross sales of inventory, less returns and allowances Less: cost of goods sold Net income or (loss) from sales of inventory				
	11 a b		1,011.	1,011.		
	d e 12	All other revenue Total. Add lines 11a-11d Total revenue. See instructions.	1,011. 7,697,478.	4,577.	0.	92,037.

Part IX Statement of Functional Expenses

-	Check if Schedule O contains a respons	se or note to any line in (A)	this Part IX (B)	(C)	
	not include amounts reported on lines 6b, Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	477,037.	477,037.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	119,032.	119,032.		
4	Benefits paid to or for members		***************************************	programme programme	alphanes and Children
5	Compensation of current officers, directors,	F 60 0F0	450 000	400 -04	
	trustees, and key employees	568,350.	453,827.	102,701.	11,822
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	1 410 400	1 106 005	054 050	22 25
7	Other salaries and wages	1,410,409.	1,126,295.	254,852.	29,262
8	Pension plan accruals and contributions (include	60 000	E 4 0 4 4	10 404	4 454
_	section 401(k) and 403(b) employer contributions)	68,809.	54,944.	12,434.	1,431
9	Other employee benefits	210,843.	164,469.	42,110.	4,264
0	Payroll taxes	135,727.	108,378.	24,526.	2,823
1	Fees for services (non-employees):				
	Management				***************************************
	Legal	20,065.		20,065.	
	Accounting	20,005.		20,005.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees	, , , , , , , , , , , , , , , , , , ,		4	
	Other. (If line 11g amount exceeds 10% of line 25,				
a	column (A) amount, list line 11g expenses on Sch 0.)	3,512,826.	3,336,877.	174,449.	1,500
2	Advertising and promotion	9,532.		2,031.	1,099
3	Office expenses	101,984.	37,298.	63,691.	995
4	Information technology		3.,250.	00/05±0	,,,,
5	Royalties				
6	Occupancy	266,958.	211,144.	50,325.	5,489
7	Travel	374,691.	249,675.	125,016.	97 + 0 2
8	Payments of travel or entertainment expenses				
_	for any federal, state, or local public officials			***************************************	
9	Conferences, conventions, and meetings	83,699.	68,550.	15,070.	79
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	14,804.	11,710.	2,790.	304
3	Insurance	9,683.		9,683.	
4	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а					
b					
С					
d					
е	All other expenses	54,109.	17,015.	37,094.	
5	Total functional expenses. Add lines 1 through 24e	7,438,558.	6,442,653.	936,837.	59,068
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				

Form 990 (2017) Part X Balance Sheet

	IL A	Check if Schedule O contains a response or no	te to any line	in this Part X			
			io to dity into	ir uno i die X	(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			408,795.	1	116,508.
	2	Savings and temporary cash investments			10,321,205.	2	10,718,431.
	3	Pledges and grants receivable, net			127,985.	3	462,208.
	4	Accounts receivable, net			1,437.	***************************************	24,062.
	5	Loans and other receivables from current and for				<u> </u>	
		trustees, key employees, and highest compensation					
		Part II of Schedule L		•		5	
	6	Loans and other receivables from other disquali				, Š	AGNASAN KATANSA
		section 4958(f)(1)), persons described in section	•	`			
		employers and sponsoring organizations of sec					
s		employees' beneficiary organizations (see instr).		,		6	
Assets	7	Notes and loans receivable, net				7	
AS	8						
	9	Inventories for sale or use Prepaid expenses and deferred charges	****************			8	
	_	Land, buildings, and equipment: cost or other				9	
	IUa		40-	162 100			
		basis. Complete Part VI of Schedule D		163,180. 133,981.			20 100
		Less: accumulated depreciation	44,003.		29,199.		
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets			100 00=	14	
	15	Other assets. See Part IV, line 11			130,305.	15	118,595.
	16	Total assets. Add lines 1 through 15 (must equ			11,033,730.	16	11,469,003.
	17	Accounts payable and accrued expenses	118,846.	17	311,639.		
	18	Grants payable	****	18			
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete		,	26,723.	21	
es	22	Loans and other payables to current and former					
Liabilities		key employees, highest compensated employee	•			1909	
Ē		Complete Part II of Schedule L.				22	
	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate	d third partie	s		24	
	25	Other liabilities (including federal income tax, pa	yables to rel	ated third			
		parties, and other liabilities not included on lines	s 17-24). Con	nplete Part X of			
		Schedule D			1,816.		12,100.
	26				<u> 147,385.</u>	26	323,739.
		Organizations that follow SFAS 117 (ASC 958	3), check her	e▶ X and			
es		complete lines 27 through 29, and lines 33 ar	nd 34.		A STATE OF THE STA	100	
Fund Balances	27	Unrestricted net assets			572,114.	27	806,565.
39	28	Temporarily restricted net assets		*****************	10,314,231.	28	10,338,699.
ğ	29	Permanently restricted net assets		***************************************		29	
Ξ̈́		Organizations that do not follow SFAS 117 (A	SC 958), ch	eck here 🕨 🗔			
ō	1	and complete lines 30 through 34.			BBANGER OF FREEZE	1975	
ets	30	Capital stock or trust principal, or current funds				30	
SS	31	Paid-in or capital surplus, or land, building, or ed			31		
Net Assets or	32	Retained earnings, endowment, accumulated in				32	
ž	33	Total net assets or fund balances			10,886,345.	33	11,145,264.

Form 990 (2017)

Both consolidated and separate basis

Form **990** (2017)

X

2c X

За

consolidated basis, or both:

X Separate basis

Consolidated basis

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

➤ Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Name of the organization

Employer identification number

	IBIS	REPRODUCT	IVE HEALTH,	INC.			*	*-***2773				
Part I	Reason for Public	Charity Status (All organizations must c	omplete th	is part.) S	ee instruction:	3.					
The organ	nization is not a private found											
1	A church, convention of ch	urches, or association	on of churches describe	d in sectio	n 170(b)(1)(A)(i).						
2 🖳	A school described in sect	ion 170(b)(1)(A)(ii). (Attach Schedule E (Forr	n 990 or 9	90-EZ).)							
з 🖳	A hospital or a cooperative					ii).						
4	A medical research organiz	ation operated in co	njunction with a hospita	describe	d in sectio	n 170(b)(1)(A	(iii). Enter	the hospital's name,				
	city, and state:											
5	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in											
	section 170(b)(1)(A)(iv). (C	Complete Part II.)										
6 📖	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7 X	An organization that norma	lly receives a substa	ntial part of its support	from a gov	ernmenta	unit or from t	he general	public described in				
	section 170(b)(1)(A)(vi). (C											
8 🗀	A community trust describe	ed in section 170(b)	(1)(A)(vi). (Complete Par	t IL)								
9	An agricultural research org				ed in conju	unction with a	land-grant	college				
	or university or a non-land-g											
	university:											
10	An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contributi	ons, members	hip fees, a	and gross receipts from				
	activities related to its exen											
	income and unrelated busin							-				
	See section 509(a)(2). (Cor		,		·	•	_	·				
11	An organization organized a	and operated exclus	ively to test for public sa	fety. See	section 5	09(a)(4).						
12	An organization organized a						arry out the	purposes of one or				
	more publicly supported or											
	lines 12a through 12d that											
a 🗀	Type I. A supporting orga							giving				
	the supported organization											
	organization. You must o											
b	Type II. A supporting org	anization supervised	or controlled in connec	tion with it	ts support	ed organizatio	n(s), by ha	iving				
	control or management o						-	-				
	organization(s). You mus	t complete Part IV,	Sections A and C.									
с 🗆	Type III functionally inte	grated. A supportin	g organization operated	in connec	tion with,	and functional	ly integrate	ed with,				
	its supported organization	n(s) (see instructions). You must complete l	Part IV, Se	ections A,	D, and E.						
d _	Type III non-functionally	, integrated. A supp	orting organization oper	ated in co	nnection v	with its suppor	ted organi	zation(s)				
	that is not functionally int	egrated. The organiz	ation generally must sa	tisfy a dist	ribution re	quirement and	an attent	iveness				
	requirement (see instruct	ions). You must con	nplete Part IV, Sections	s A and D,	and Part	V.						
е 🗀	Check this box if the orga	anization received a	written determination fro	m the IRS	that it is a	a Type I, Type	II, Type III					
	functionally integrated, or	Type III non-functio	nally integrated support	ing organi	zation.							
f Ent	er the number of supported o	organizations	***************************************	,,.,.	,,.,							
	vide the following information											
ı	(i) Name of supported	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your govern	inization listed ing document?	(v) Amount of	,	(vi) Amount of other				
	organization		above (see instructions))	Yes	No	support (see in	structions)	support (see instructions)				
						may and an and an an an an an an an an an an an an an						

Total												

Schedule A (Form 990 or 990-EZ) 2017 IBIS REPRODUCTIVE HEALTH, INC. **-***2' Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		· · · · · · · · · · · · · · · · · · ·		***************************************		
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	(0) = 0	- III
	membership fees received. (Do not						
	include any "unusual grants.")	2012123.	2281164.	9437063.	5839320.	7600864.	27170534.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf					1	
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	2012123.	2281164.	9437063.	5839320.	7600864.	27170534.
5	The portion of total contributions					ROMENTAL SAND	
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)	746374 F.M.			AND AND AND AND AND AND AND AND AND AND		19771174.
	Public support. Subtract line 5 from line 4.						7399360.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	2012123.	2281164.	9437063.	5839320.	7600864.	27170534.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	2,781.	2,941.	3,062.	69,357.	92,037.	170,178.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)				23,234.	4,577.	
	Total support. Add lines 7 through 10	reserved differences.		Salar con contracts		AND STATE OF THE S	27368523.
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for						
Sec	organization, check this box and stop ction C. Computation of Publi	here ic Support Pe	rcentage	<u> </u>			
	Public support percentage for 2017 (i	· · · · · · · · · · · · · · · · · · ·		olumn (f))		14	27.04 %
	Public support percentage from 2016					15	29.07 %
	33 1/3% support test - 2017. If the o					ore, check this be	
	stop here. The organization qualifies						
b	33 1/3% support test - 2016. If the c						
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation			▶ □
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test						
	more, and if the organization meets th						
	organization meets the "facts-and-circ				•		
18	Private foundation. If the organizatio		· ·				
							or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	ction A. Public Support	ciow, piedae com	piete Fait II.)				
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
	Gifts, grants, contributions, and			(3) =	(4) = 0.10	1 10,2017	(i) Total
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose			:			
3	Gross receipts from activities that						
	are not an unrelated trade or bus-					:	
	iness under section 513					- Articles	
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)			1919/02/8/2019/0			
	tion B. Total Support) *** //********************************	I				
Caler	ndar year (or fiscal year beginning in) ►	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9	Amounts from line 6					•	
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties.						
	and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is						ļ
	regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital						
13	assets (Explain in Part VI.)						
	First five years. If the Form 990 is for	the organization's	s first second thir	d fourth or fifth t	tay year as a section	on 501(c)(3) orga	aization
	check this box and stop here						
Sec	tion C. Computation of Publi	c Support Pe	rcentage			***************************************	<u></u>
	Public support percentage for 2017 (li			column (fl)		15	%
16	Public support percentage from 2016	Schedule A. Part	III. line 15			16	%
	tion D. Computation of Inves				***************************************	101	
	Investment income percentage for 20	,		e 13. column (f))		17	%
	Investment income percentage from 2					18	%
	33 1/3% support tests - 2017. If the						
	more than 33 1/3%, check this box ar						
h	33 1/3% support tests - 2016. If the						
	line 18 is not more than 33 1/3%, che						
	Private foundation. If the organization					-	
-	r itrate touridation, it the organization	I GIG HOL CHECK A	DOA OITHIR 14, 19	a, or rab, crieck t	ma DON and See in	ISHUCHORIS	

732023 10-06-17

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
1		
2	****	11/1
За		
3b		11.1%
30		
42		
a	11743	134.5
1		
4D	37.53	19.2
4b		
4c		
5a	33.3	
5b		
5c		
6		,
7		
		N.
9a		
9b		
9c		<u> </u>
		M
10a		
153.42	1.2 * 1	
10b		

Pa	rt IV Supporting Organizations (continued)		<u> </u>	ide g
<u> </u>			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?	100	.53	1,10
а		100		
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
c	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to	4.5		
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,		1	
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported	100	\$ 254	
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	NA.	14.1	13.
	supervised, or controlled the supporting organization.	2		L
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed		* * * *	
<u></u>	the supported organization(s).	1		L
Sec	tion D. All Type III Supporting Organizations			
	Did the exemination exclude to each of its supported exemptions, by the last day of the fifth would of the	ASSES	Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	44.4		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	1	100	1, 1, 1
2	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	,	
3	By reason of the relationship described in (2), did the organization's supported organizations have a	1.5		1 2 2 2
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	MAN.		
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations		L	
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yeatsee instructions	:).		
а	The organization satisfied the Activities Test. Complete line 2 below.	•		
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in:	structions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			100
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			11/1
	how the organization was responsive to those supported organizations, and how the organization determined	MARKET		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these		4.33	l AN
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	T MOST C	l visti	130
	trustees of each of the supported organizations? Provide details in Part VI.	За	ļ	
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	YARSA		
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Sched	dule A (Form 990 or 990-EZ) 2017 IBIS REPRODUCTIVE HEALT V Type III Non-Functionally Integrated 509(a)(3) Supporting			**-***2773 Page 6
1	Check here if the organization satisfied the Integral Part Test as a qualifying			Part \// \ Con instructions Ai
	other Type III non-functionally integrated supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organizations must contain a supporting organization and supporting organizations must contain a supporting organization and supporting organizations must contain a supporting organization and supporting organizations must contain a supporting organization and supporting organizations must contain a supporting organization and supporting organiza	omplete	Sections A through E.	r are vi.) See instructions. At
Section	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		*
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Section	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see	N. S.		
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):	Mili		
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Section	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	//////////////////////////////////////	
***************************************	Enter 85% of line 1	2	ANNA ANNA ANNA ANNA ANNA ANNA ANNA ANN	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2017

4

5

Enter greater of line 2 or line 3

instructions)

Income tax imposed in prior year

Distributable Amount. Subtract line 5 from line 4, unless subject to

emergency temporary reduction (see instructions)

Schedule A (Form 990 or 990-EZ) 2017

b Excess from 2014c Excess from 2015d Excess from 2016e Excess from 2017

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Nam	IBIS REPRODUCTIVE HEALTH, INC.	Employer identification number **-***2773
Par		Accounts Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	1000diffe Complete it the
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(0)
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grouts from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fu	ndo
J	are the organization's property, subject to the organization's exclusive legal control?	
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used	
•	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confe	•
	impermissible private benefit?	
Par		/ line 7
1	Purpose(s) of conservation easements held by the organization (check all that apply).	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
•	Preservation of land for public use (e.g., recreation or education) Preservation of a historical	v important land area
	Protection of natural habitat Preservation of a certified h	
	Preservation of open space	motorio stractaro
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution in the form of a conservation contribution contributi	conservation easement on the last
_	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	
b	Total acreage restricted by conservation easements	
c	Number of conservation easements on a certified historic structure included in (a)	
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organic	
	year▶	, and the second
4	Number of states where property subject to conservation easement is located ▶	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conserva-	tion easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation e	easements during the year
	> \$	
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(
	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense state	
	include, if applicable, the text of the footnote to the organization's financial statements that describes the o	rganization's accounting for
D-:	conservation easements.	C::-
rai	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
та	If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement a	
	historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of	or public service, provide, in Part XIII,
L	the text of the footnote to its financial statements that describes these items.	holonoo ahaat wasta af ast laista da a
b	If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and	·
	treasures, or other similar assets held for public exhibition, education, or research in furtherance of public size assets to these items:	ervice, provide the following amounts
	relating to these items:	►
	(i) Revenue included on Form 990, Part VIII, line 1	
•	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain	i, provide
_	the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	•
	Revenue included on Form 990, Part VIII, line 1 Assets included in Form 990, Part X	
	For Paperwork Reduction Act Notice, see the Instructions for Form 990.	Schedule D (Form 990) 2017
	to a speciment treasured fresh treasure, ever the measurements for 1 offil ever	Concadio D (i Oi ili 330) 20 i i

732051 10-09-17

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 IBIS REPROI Part VII Investments - Other Securities.	OUCTIVE HEALT	H, INC.	**-***2773 F
Complete if the organization answered "Yes	" on Form 990 Part IV li	ne 11h. See Form 990	Part V line 12
(a) Description of security or category (including name of security)	(b) Book value	·····	valuation: Cost or end-of-year market val
(1) Financial derivatives			
(2) Closely-held equity interests			·
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		2/22/25/25/25	
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or end-of-year market val
(1)			
(2)			
(3)		*****	
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes'		ne 11d. See Form 990	
· · ·	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)		······································	
(6)			
(7)	**************************************		
(8)			
(9) Total (Column (b) must occup Form 900. Part V cal (P) in	20.15.1	44.004.404.404.404.404.404.404.404.404.	
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	re (0.)	***************************************	
<u></u>	on Form 600 Down 87 6-	00 110 0r 114 Coo F	m 000 Port V line 0#
		TO SHAPE IT THE TOTAL OF THE	O 990 Matt & 800 25
Complete if the organization answered "Yes" (a) Description of liability	0/11 0/1/1 050, 1 2/1 17, 11	(b) Book value	11 330, 1 at 7, 110 23.

1.	(a) Description of liability	(b) Book value	
(1)	Federal income taxes		
(2)	DEFERRED RENT EXPENSE	12,100.	
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 12,100.	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 IBIS REPRODUCTIVE HEALTH	I, INC.		**_:	<u>***2773</u>	Page 4
Part XI Reconciliation of Revenue per Audited Financial State		Revenue per R	eturn	•	
Complete if the organization answered "Yes" on Form 990, Part IV, line	· · · · · · · · · · · · · · · · · · ·		· · · · · ·		
 Total revenue, gains, and other support per audited financial statements Amounts included on line 1 but not on Form 990, Part VIII, line 12: 	***************************************		1	7,741	<u>,575.</u>
a Net unrealized gains (losses) on investments	0-				
b Donated services and use of facilities	2a 2b	44,097.			
c Recoveries of prior year grants	20	34,007.			
d Other (Describe in Part XIII.)	2d				
e Add lines 2a through 2d			2e	44	,097.
3 Subtract fine 2e from line 1			3	7,697	
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:					-
a Investment expenses not included on Form 990, Part VIII, line 7b					
b Other (Describe in Part XIII.)			1.77		
c Add lines 4a and 4b		***************************************	4c		0.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	Lana anta MCAL	***************************************	5	7,697	<u>,478.</u>
Part XII Reconciliation of Expenses per Audited Financial State		ı Expenses per	Ketu	rn.	
Complete if the organization answered "Yes" on Form 990, Part IV, line				7 400	
1 Total expenses and losses per audited financial statements			1	7,482	,655.
Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities	0-	44,097.			
b Prior year adjustments		44,03/.			
c Other losses					
d Other (Describe in Part XIII.)					
e Add lines 2a through 2d			2e	44	,097.
3 Subtract line 2e from line 1			3	7,438	
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:				······································	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a				
b Other (Describe in Part XIII.)	4b	W.W.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A.A	ANN		
c Add lines 4a and 4b			4c		0.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.))		5	7,438	<u>,558.</u>
Part XIII Supplemental Information.					
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4;			4; Part I	X, line 2; Part	XI,
lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any	additional inforn	nation.			
PART_V, LINE 4:					
THE BOARD OF DIRECTORS HAS DESIGNATED THES	E FUNDS	FOR FUTURE	OPI	ORTUNI	TIES

AND NEEDS OF THE ORGANIZATION. THE BOARD	MAY RELE	ASE THESE	FUNI	OS AT A	ЛY
TIME.		· · · · · · · · · · · · · · · · · · ·			
			• • • • • • • • • • • • • • • • • • • •		
DADE V I THE 2.					
PART X, LINE 2:					
GENERALLY ACCEPTED ACCOUNTING PRINCIPLES A	C DDXCMT	ממט או מעס			
GENERALLI ACCEPTED ACCOUNTING FRINCIPLES A	D PRACIT	CED IN THE			
UNITED STATES REQUIRE AN ENTITY TO ASSESS	THE PROB	ABILITY TH	AT A	XAT	
POSITION HAS A "MORE LIKELY THAN NOT" (MLT	N) SUSTA	INABILITY	AFTI	ER REVI	ew
BY TAX AUTHORITIES. IF A TAX POSITION IS	DEEMED N	OT TO MEET	THI	s	
THRESHOLD, ANY UNRECOGNIZED TAX BENEFITS A	ND COSTS	ARE ESTIM	ATEI	AND	
RECOGNIZED. INTEREST AND PENALTIES, IF AN	Y, RELAT	<u>ED TO ASSE</u>			
732054 10-09-17			Sched	ule D (Form 9	90) 2017

SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2017
Open to Public Inspection

Name of the organization

Employer identification number

	IS REPRODUCTI	VE HEALT	H, INC.		**-***277	3
Pa	rt I General Info	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organization answered "Y	es" on
	Form 990, Part IV					
1				ds to substantiate the amount of its gra		
	the grantees' eligibility to	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistance? X	Yes No
2	For grantmakers. Desc United States.	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and other assistance outs	ide the
3		he following Part	: Hine 3 table c	an be duplicated if additional space is	needed)	
_ <u>~</u> _	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region		(f) Total
		offices in the region	employees, agents, and independent contractors in the region	(by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)	is a program service,	expenditures for and investments in the region
					TO CONDUCT WOMEN'S	
					REPRODUCTIVE HEALTH	
SUB-	SAHARAN AFRICA	1	10		RESEARCH.	304,401.
					III. APPARATA	
					77	
				Formation of the Control of the Cont		
	Sub-total	1	10			304,401.
b	Total from continuation		_			
~	sheets to Part I Totals (add lines 3a	0	00			0.
C	and 3b)	1	10			304 401.
LHA	For Paperwork Reduct	tion Act Notice.		tions for Form 990.	Schedule F (Form 990) 2017

732071 10-06-17

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Schedule F (Form 990) 2017 IBIS REPRODUCTIVE HEALTH, INC.

Part II | Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. (i) Method of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2017 BOOK BOOK BOOK BOOK BOOK BOOK (h) Description of noncash assistance Ö 0 o. (g) Amount of o ં noncash assistance Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt cash disbursement (f) Manner of 16,071,CASH 8 779 CASH 12,500,CASH 39,846,CASH 15 614 CASH 7,500,CASH of cash grant (e) Amount by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter TO PROMOTE WOMEN'S TO PROMOTE WOMEN'S TO PROMOTE WOMEN'S TO PROMOTE WOMEN'S TO PROMOTE WOMEN'S TO PROMOTE WOMEN'S (d) Purpose of grant HEALTH HEALTH HEALTH HEALTH HEALTH HEALTH (c) Region NORTH AMERICA SOUTH AMERICA SUB-SAHARAN SUB-SAHARAN SUB-SAHARAN SUB-SAHARAN Enter total number of other organizations or entities AFRICA AFRICA AFRICA AFRICA (b) IRS code section and EIN (if applicable) (a) Name of organization ო

34

-2773

Page 3

IBIS REPRODUCTIVE HEALTH, INC.

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

			1		-	I	l	1	1 _
(h) Method of valuation (book, FMV, appraisal, other)									Schedule F (Form 990) 2017
(g) Description of noncash assistance		-							Schedu
(f) Amount of noncash assistance									-
(e) Manner of cash disbursement									
(d) Amount of cash grant									-
(c) Number of recipients									•
(b) Region									
(a) Type of grant or assistance									

Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; don't file with Form 990)

Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

Schedule F (Form 990) 2017

6

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

OMB No. 1545-0047	2017	Open to Public Inspection
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► Go to www.irs.gov/Form990 for the latest information.

							Employer identification number
IBIS	REPRODUCTIVE	HEALTH, INC	•				**-***2773
Part I General Information on Grants and Assistance	and Assistance						
1 Does the organization maintain records to substantiate the amount of the	to substantiate th	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	ne grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	tion
criteria used to award the grants or assistance?	stance?						Yes X No
2 Describe in Part IV the organization's procedures for monitoring the use	ocedures for mon	toring the use of grant	of grant funds in the United States.	d States.			
Part II Grants and Other Assistance to Domestic Organizations and I	Domestic Organ	izations and Domesti	c Governments, C	omplete if the orga	nization answered "\	Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	IV, line 21, for any
recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	\$5,000. Part II car	n be duplicated if addit	ional space is need	led.			
1 (a) Name and address of organization or government	(a)	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
							Annual Management of the first
ADVOCATES FOR YOUTH 2000 M STREET, NW SUITE 750						-	
WASHINGTON, DC 20036	**_**3590	501(C)(3)	81,868.	0			TO PROMOTE WOMEN'S HEALTH
AMERICAN COLLEGE OF OBSTETRICIANS							
COGISTS - 409							
STREET SW - WASHINGTON, DC 20024	*-**7981	501(C)(3)	10,000.	0			TO PROMOTE WOMEN'S HEALTH
BLACK WOMEN WELLNESS							
516							
LOS ANGELES, CA 90029	****4707	501(C)(3)	5,000.	0			TO PROMOTE WOMEN'S HEALTH
1762 CLIFTON RD, SUITE 1400	ソいつン************************************	501(0)(3)	11	C			THE CANADA THE CANADA CHE
	0040	(5)(5)(10)		•			TO FROMOIE WOMEN S REALTH
15 EAST 26TH STREET, SUITE 801							
NEW YORK, NY 10010	**-***2595		48,758.	0			TO PROMOTE WOMEN'S HEALTH
HOWARD UNIVERSITY	***						
2244 10TH STREET ROOM 302							
WASHINGTON, DC 20059	**-**4707	501(C)(3)	5,000.	0.			TO PROMOTE WOMEN'S HEALTH
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	ind government or	ganizations listed in th	e line 1 table				14.
3 Enter total number of other organizations listed in the line 1 table	s listed in the line	1 table		***************************************			A
LHA For Paperwork Reduction Act Notice, see the Instructions for Form	, see the Instruct	ions for Form 990.					Schedule I (Form 990) (2017)

Page 1	
-2773	

	dule I (Form 990), Part II.)	ations in the United States (Schedule I (Form 990), I	nd Organizatior	stance to Governments a	Grants and Other Assix	Part II Continuation of G
-2773			, INC.	VE HE,	IBIS REPRODUCTI	Schedule I (Form 990)
\(\frac{1}{4} \display \displo			1			•

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH - 17 E MONROE STREET #204 - CHICAGO, IL 60603	***************************************	501(C)(3)	5,000.	0			TO PROMOTE WOMEN'S HEALTH
INDIANA UNIVERSITY 400 E 7TH STREET BLOOMINGTON, IN 47405	**-**1673	501(C)(3)	36,910.	0			TO PROMOTE WOMEN'S HEALTH
JOHNS HOPKINS HOSPITAL 3910 KESWICK ROAD SUITE N2100 BALTIMORE, MD 21211	**-**1656	501(C)(3)	69,259.	0			TO PROMOTE WOMEN'S HEALTH
NARAL PRO CHOICE MARYLAND FUND 8905 PAIRVIEW ROAD, SUITE 401 SILVER SPRING, MD 20910	**-**3901	501(C)(3)	16,000.	0			TO PROMOTE WOMEN'S HEALTH
NATIONAL WOMEN'S LAW CENTER 11 DUPONT CIRCLE NW STE 800 WASHINGTON, DC 20036	**.***3010	501(C)(3)	49,500.	·			TO PROMOTE WOMEN'S HEALTH
NATIVE AMERICAN COMMUNITY BOARD FO BOX 572 LAKE ANDES, SD 57356	**-**2867	501(C)(3)	100,000.	°		-	TO PROMOTE WOMEN'S HEALTH
SISTER REACH 320 VILLAS RIDGE DRIVE LITHIA SPGS, GA 30122	9612******	501(C)(3)	12,000.	0			TO PROMOTE WOMEN'S HEALTH
SPARK REPRODUCTIVE JUSTICE PO BOX 89210 ATLANTA, GA 30312	**_**2316	501(C)(3)	5,000.	0		H	TO PROMOTE WOMEN'S HEALTH
WHOLE WOMEN'S HEALTH LLC 8401 NORTH INTERSTATE HIGHWAY 35, \$ AUSTIN, TX 78753	E 65 E 8 E 8 E 8 E 8 E 8 E 8 E 8 E 8 E 8 E	501(C)(3)	5,354.	0		H	TO PROMOTE WOMEN'S HEALTH
							Schedule I (Form 990)

Page 2 Schedule I (Form 990) (2017) (f) Description of noncash assistance **-**2773 (e) Method of valuation (book, FMV, appraisal, other) Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (d) Amount of non-cash assistance 40 (c) Amount of cash grant IBIS REPRODUCTIVE HEALTH, INC. (b) Number of recipients (a) Type of grant or assistance Schedule I (Form 990) (2017) 732102 11-01-17 Part III

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23, Attach to Form 990.

Employer identification number **-***2773

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

IBIS REPRODUCTIVE HEALTH. INC.

Questions Regarding Compensation Yes No la Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as, maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? Participate in, or receive payment from, a supplemental nonqualified retirement plan? 4b c Participate in, or receive payment from, an equity-based compensation arrangement? If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization? Any related organization? 5b If "Yes" on line 5a or 5b, describe in Part III. 6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization? 6a Any related organization? 6b X If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in

Schedule J (Form 990) 2017

Regulations section 53.4958-6(c)?

-2773

Page 2

IBIS REPRODUCTIVE HEALTH, INC.

Schedule J (Form 990) 2017

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i) (iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		יו נייב מונעיטו וטפפיויווי	(b) Breakdown of W-Z and/or 1099-Miss Compensation	(C) Hetirement and	pe	(E) Total of columns	(F) Compensation
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deterred compensation	benefits	(G)-(i)(B)	in column (B) reported as deferred on prior Form 990
(1) KELLLY BLANCHARD (i)	193,710.	0	0	15,572.	14,669.	223,951.	0.
sctor/president	.0		0.	0	0.	0	
(2) CAITLIN GERDTS (6)	143,151.		0.	10,96	22,94	177,059.	0
VICE PRESIDENT FOR RESEARC (ii)	0.	0.	.0	.0			
(3) BRITT WAHLIN	133,462.		.0	10,160.	23,71	167	
VICE PRESIDENT FOR DEVELOP (ii)	0	.0	0	0.	.0		0
(1)							
(ii)							
(0)							
(3)							
(1)							
(i)							AL-QUIL-DESCRIPTION OF THE PROPERTY OF THE PRO
(8)							
(9)							
(1)							
(0)							A CONTRACTOR OF THE PARTY OF TH
(ii)							
(3)							
(6)							
(1)							
(9)							
(ii)							
(8)							
(9)							
8	The state of the s						
(E)							
6							
(8)							

Schedule J (Form 990) 2017

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on

Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Inspection

OMB No. 1545-0047

Name of the organization

TRIS REPRODUCTIVE HEALTH TNC **Employer identification number** **-***0773

IDID RELIGIODOCTIVE HEREETH, INC.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED BY THE FINANCE COMMITTEE OF THE BOARD OF DIRECTORS
WHO THEN FORWARDS IT TO THE ENTIRE BOARD OF DIRECTORS FOR REVIEW. ANY
QUESTIONS OF THE BOARD MEMBERS ARE ANSWERED EITHER BY PHONE OR E-MAIL.
AFTER ALL QUESTIONS HAVE BEEN RESOLVED A VOTE OF THE BOARD IS TAKEN TO
AUTHORIZE THE SIGNATURE OF THE RETURN BY THE PRESIDENT.
FORM 990, PART VI, SECTION B, LINE 12C:
THE ORGANIZATION REVIEWS AND ENFORCES THE CONFLICT OF INTEREST POLICY
THROUGH REQUIRING STAFF AND BOARD MEMBERS TO READ THE POLICY. BOARD MEMBERS
SIGN OFF ON THE POLICY, AND THEIR DISCLOSURES, ANNUALLY. THE POLICY IS
INCLUDED IN THE EMPLOYEE HANDBOOK AND IS THE SUBJECT OF ANNUAL NOTICES TO
STAFF.
FORM 990, PART VI, SECTION B, LINE 15:
THE ORGANIZATION'S BOARD OF DIRECTORS REVIEWS AND APPROVES THE PRESIDENT'S
AND ALL KEY EMPLOYEES' COMPENSATION AND PERIODICALLY CONDUCTS INDEPENDENT
SALARY REVIEWS.
FORM 990, PART VI, SECTION C, LINE 19:
DOCUMENTS ARE AVAILABLE BY REQUEST TO MARTHA WILLIAMS, DIRECTOR OF FINANCE
AND ADMINISTRATION, IBIS REPRODUCTIVE HEALTH, INC., 2067 MASSACHUSETTS
AVENUE, SUITE 320, CAMBRIDGE, MA 02140.
FORM 990, PART IX, LINE 11G, OTHER FEES:
CONSULTANTS AND CONTRACTS:

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2017)